



## Pension Update

by Mike Galloway

Arizona HB 2726 was released and contains sweeping changes to all of the states retirement systems. The bill is 57 pages long, not counting amendments. Let me cut to the chase for the possible major changes for fire fighter and police officers.

### New Hires:

- Normal retirement after 25 years instead of 20 years of service.
- Pension based on high 5 years vs. high 3 years.

### All Employees:

- Employer contributions increase by 1% per year over 4 years from 7.65 to 11.65.
- DROP eliminated if you're not already enrolled prior to law taking effect. The law would take effect immediately if the Governor signed an emergency bill or 90 days after close of legislative if passed as a normal bill.
- Elimination of COLA's (Cost of Living Adjustment)

Take a look at Tim Hill, President of AZ PFFA (Professional Fire Fighters of Arizona). It's the latest You Tube update.

<http://www.youtube.com/user/phxfirefighters#p/a/u/0/OtNGG48uKtc>  
 This is subject to change daily, so be very cautious before taking any action.

Mike Galloway is CEO of Galloway Asset Management, LLC. He retired as a Lieutenant from the Mesa Police Department, and served with the United States Marine Corps.

**POLICE**      **FIRE**

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*DROP Rollovers Signed with Galloway Asset Management, LLC*



## Upcoming Events

**March 5, 2011**  
Douglas area First Responders

**March 19, 2011**  
Gilbert PD & Fire

**March 26, 2011**  
Pinal County Sheriff's Department

**June 18, 2011**  
Pima County First Responders  
(in conjunction with State Bar of Arizona Convention)

For more information, please visit the organization's website at <http://az.willsforheroes.org>.

If a department would like to sign up, please send an email to [Christine.Faber@gmail.com](mailto:Christine.Faber@gmail.com) or [Jeff@willsforheroes.org](mailto:Jeff@willsforheroes.org). You can also contact Christine by phone at 480.399.0424





Last month I had the privilege of speaking at the LMI Labor-Management Initiative Conference hosted by IAFC and IAFF. The conference was for fire chiefs, union presidents, and other leaders. The presentation discussed the Economy's Effect on Fire Labor and Management. The discussion focused on the importance of labor and management working together on financial matters. If you need a speaker for an event, please contact us.



February 9, 2011

Mr. Mike Galloway  
 CEO/President  
 Galloway Asset Management, LLC  
 1930 N Arboleda, Suite 117  
 Mesa, AZ 85213

Dear Mr. Galloway:

On behalf of the IAFC, thank you for your participation at the second Labor-Management Initiative (LMI) conference in Phoenix, Arizona.

In reviewing the evaluations forms after the general session, we found your presentation on the state of the economy received very positive feedback. Once we tabulate all of the forms, we'll send you that summary. Your presentation was helpful in making some of the more complicated facets of the economy and the recession much easier to understand.

Thank you again for contributing to a very successful and productive conference.

Sincerely,

Chief Jack Parow, MA, EFO, CFO  
 President and Chairman of the Board

## Upcoming DROP Seminars

\*\*\* Includes Pension Change Update

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### March 2nd-- Wednesday

Tucson Fire Central (EOC Room)

300 S. Fire Central Place, Tucson, AZ

Lunch: 11:30-12:00

Seminar: 12:00-1:30

### March 7th--Monday

PPSLA -Phoenix Police Sergeants  
& Lieutenants Association

8821 N. 7th St. Phoenix

Lunch: 11:30-12:00

Seminar: 12:00-1:30

### \*\*\* April 12th--Tuesday

AZ National Guard (Russell Auditorium)

5636 E. McDowell Rd.

Lunch: 11:30-12:00

Seminar: 12:00-1:30

### May 3rd --Tuesday

PPLSA -Phoenix Police Sergeants  
& Lieutenants Association

8821 N. 7th St. Phoenix

Lunch: 11:30 -12:00

Seminar: 12:00-1:30

To RSVP, please contact us at

480-325-8668 OR

1-877-778-2351

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